

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Bernards Twp. Board of Education County: Somerset
Employee Organization: Bernards Twp. Administrators Association Employees in Unit: 27
Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic			
Item 1	Salary	\$3,162,519	\$3,193,197
Item 2	Increment		\$30,679
Item 3	Longevity	\$0	\$0
Item 4	Stipends	\$53,866	\$0
Item 5	Tuition Reimbursement	\$75,000	\$30,000
Item 6	Professional Memberships	\$25,919	\$25,919
Item 7	Disability Insurance	\$19,372	\$19,372
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$3,336,675 (Total)	\$3,268,488 (Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year (previous agreement) \$3,336,675

Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>			
Percent Increase	1.0%	1.5%	2.0%			
Total cost of increase	\$30,679	\$47,898	\$62,822			
Total base salary (successor agreement)	\$3,193,197	\$3,241,095	\$3,305,917			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.40
Dollar Impact (average per year over term of agreement) \$47,800.00

Section VIHealth Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$397,786	\$436,034				
Employee Contributions	\$0	\$50,984				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Roderic B. McLaughlinTitle: Business Administrator/Board Secretary

Print Name

Date: 6/16/2015

Signature